



POSITION DESCRIPTION

ST KILDA FOOTBALL CLUB

St KFC Next Generation Academy (NGA) Junior Talent Identification Officer

Objectives:

The aim of the NGA and TAC Cup program is to identify and develop the players' skills, standards and professionalism to a level so that they can progress to the standards required for selection in the highest possible level of football after they graduate the program.

Core Responsibilities:

- Attend talent identification education sessions on region landscape, talent identification framework and role expectations to talent identification officers
- Identify and report on potential AFL talent within allocated time frames and Club framework
- Attend talent identification department meetings when required
- Attend squad trial periods (where required)
- Attend Next Generation Academy programs & TAC Cup program, as directed

Key Relationships:

Reports To:

- Junior Talent Identification Manager – North Hub

Other Key Relationships:

- U11 – U15 STKFC Next Generation Academy coaching staff
- U16 & U18 TAC Cup program staff
- Community football clubs & leagues
- Primary & Secondary Schools



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Personal Attributes:

- Ability to demonstrate and leverage the hearts, smarts and guts required to ignite change and balance a range of stakeholder interests.
- A strong personal brand, including displaying well developed personal values, integrity and a commitment to professionalism and accountability.
- Organised and outcome focussed whilst remaining generous, hospitable, inclusive, considerate and open.
- Ability to work independently or as part of a team.

Key Competencies (skills & knowledge):

- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication
- Ability to manage multiple tasks

Time required:

- Some Saturdays to observe Senior Local Football & Private School Football competitions during the season (April – August)
- Most Sundays to observe Junior/Youth Football competitions (April– August)

Key Selection Criteria:

Mandatory:

- Minimum Level 1 Junior/Youth/Senior AFL Coaching Accreditation
- Level 1 Talent Identification Accreditation, or willing to complete
- Commitment to adhere to all duties & time restrictions as highlighted
- High level attention to detail, analytical skills and reporting skills
- Highly developed written and verbal communication skills
- Highly developed IT skills
- Current Working with Children or ability to obtain

Desirable:

- Strong knowledge of the Region Talent Pathway Program in bayside Melbourne
- Familiar with AFL Club Next Generation Academy concept
- Level 2 AFL Victoria Coaching Accreditation
- Previous experience in a high-performance sporting environment

Application Process:

- Please email CV & cover letter to Josh Olver – Josh.Olver@saints.com.au by COB Friday 1 March.