



POSITION DESCRIPTION ST KILDA FOOTBALL CLUB

St Kilda Football Club Next Generation Academy (NGA) Age Group Head Coach/SMJFL Interleague Age Group Head Coach

Background:

The St Kilda Football Club and SMJFL are looking forward to working together to deliver the 2019 North Hub Next Generation Academy (NGA) which will include the SMJFL interleague program.

Objective:

The Saints NGA Age Group Head Coach will be responsible for leading staff to execute the NGA coaching curriculum and player development objectives of the program.

The role will incorporate the on-field and off-field education, mentoring and leadership of young, talented and aspiring footballers with the ability to foster positive relationships with a range of personalities. In addition to lead a team of coaching and support staff to create the best learning environment possible for the playing group.

Core Responsibilities:

Next Generation Academy Training Program (February – June) | (August – September)

- Plan, set up and attend program training as required in your assigned age group (one session per week for 2 hours)
- Review of training sessions and training phases with support staff and Junior Talent Director of Coaching
- Educate players and parents on the fundamental skills, habits and behaviors to become successful footballers and people
- Assist in the creation and progress of Individual Development Plans (IDP's) for draft concession players
- Attend NGA Coaching Personal Development Sessions as required
- Other duties as requested by the NGA Junior Director of Coaching or NGA North Hub Coordinator
- Transition as the Head Coach of the SMJFL interleague elevation phase of the program
- Management the player feedback process throughout the course of the program

Next Generation Academy Off-Season

- Attend program review & planning sessions as required
- Attend Next Generation Academy programs as directed



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Relationships:

- Reports to: NGA Junior Talent Director of Coaching & North Hub Coordinator
- Manages: NGA athletes & Development Coaches
- Ability to collaborate with academy development coaches, high performance, wellbeing and administration staff
- Junior League, Local club coaching and volunteer staff
- SMJFL Staff
- TAC Cup Partners' staff

Personal Attributes:

- Ability to demonstrate and leverage the hearts, smarts and guts required to ignite change and balance a range of stakeholder interests.
- A strong personal brand, including displaying well developed personal values, integrity and a commitment to professionalism and accountability.
- Organised and outcome focussed whilst remaining generous, hospitable, inclusive, considerate and open.
- Ability to work independently or as part of a team

Key Competencies (skills & knowledge):

- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication
- Ability to manage multiple tasks

Essential Key Selection Criteria:

- Minimum Level 1 AFL Coaching Accreditation (Level 2 desirable)
- Current Working with Children Check (or ability to obtain)
- Australian Sports Commission's Child Protection Training (or ability to obtain)
- Experience in elite junior or senior football program in a coaching or playing capacity
- Ability to foster positive relationships with youth from a range of different backgrounds and passionate about junior development
- Understanding of contemporary football development focus areas and the talent pathway
- Experience head coaching a junior or senior football team
- Willingness and motivation to improve own coaching skill set and to progress in the AFL industry

Time Required:

- One night per week for two to three hours during the Next Generation Academy training program

Application Process: Please send CV and cover letter by **COB Friday 23 November** to northhub.nextgeneration@saints.com.au